

INITIATIVES OF INCLUSIVITY

Delhi Technological University has taken various initiatives to promote inclusivity for **Scheduled Castes (SC), Scheduled Tribes (ST), Other Backward Classes (OBC), Persons with Disabilities (PwD), and Female students**. Some effective measures include:

1. Admission & Financial Support

- **Reservation Policies:** DTU reserves seats for SC/ST/OBC as well as PwD every year as mandated by the government norms.
- **Fee Waivers & Scholarships:** Provides tuition fee waivers, and special scholarships for underprivileged groups.
- **Remedial Classes:** Arrange special preparatory programs to support students from disadvantaged backgrounds in bridging academic gaps.

2. Infrastructure & Accessibility

- **Barrier-Free Campuses:** DTU campus has facilities like ramps, lifts, and accessible toilets PwD students.
- **Women's Hostels & Safety Measures:** Provides secure and well-equipped hostels, transport facilities, and helplines for female students.
- **Loan for Assistive Devices:** EOC timely disburses relevant information to concerned groups-- Ministry of Social Justice and Empowerment, Gol and National Handicapped Finance and Development Corporation (NHFDC), an apex corporation under the aegis of the Department, has provided the concessional credit (interest rate ranging from 5-9% for loan upto 50 lakhs) to Divyangians for purchase of assistive devices Modified Scooter/Bike and Car etc.

3. Academic & Career Support

- **Mentorship Programs:** Assign faculty mentors to guide SC/ST/OBC/PwD/Female students academically and emotionally.
- **Special Career Counselling & Placement Support:** EOC has recently proposed representation of PwD in training and placement office of DTU, to ensure smooth placement process for PwD students.

4. Cultural & Social Inclusion

- **Student Diversity Cells:** DTU has established 4 cells under Equal Opportunity cell for representation of students from SC/ST/OBC and PwD student grievance cells and equal opportunity committees.
- **Women Empowerment Cells:** EOC has organized self-defense workshops, women empowerment talks and gender sensitization programs.
- **Anti-Discrimination & Harassment Policies:** EOC has created SOPs and multiple committees for implementation of strict policies and awareness drives against caste, gender, and disability-based discrimination.

5. Faculty & Administrative Sensitization

- **Diverse Representation in Decision-Making:** DTU ensures representation of SC/ST/OBC/PwD and female faculty in university committees.